

# Pricing Guide

JobScouts pricing comprises of two parts:

- Platform Subscription
- Referral Incentives

The **Platform Subscription** is \$49 per month for access to all JobScouts Recruitment Methods. It is debited from the credit card provided at the time of subscription.

The **Referral Incentive** is the reward paid for successful Candidate Placements. It is deducted from your **Wallet** and held in escrow at the time of listing.

## Wallet

Credits for your Wallet may be purchased at time of listing, or pre-purchased in bulk **JobScout Packs** prior to listing. See **JobScout Packs** for more details.

## Refunds

Any unused Referral Fees are refunded when you close a listing. Platform Fees are non-refundable.

## Platform Subscription

The fixed price Platform Subscription provides access to all of JobScouts.

Access **All** Methods: Internal, Community, JobScout Referrals + Public Board

**Unlimited** Job Listings: List as many concurrent jobs as you like

Choose **Any** Incentive: Individually set any incentive you like for each method & role

**No** Contract: Activate & Deactivate your Subscription any time

### \$49 Per Month

Access **All** Features Including:

Custom Job Listings	Working Rights Filters	Employer Branding
Variable Incentives	Candidate Filtering	Probationary Periods
Multiple Contact Lists	Social Media Sharing	Custom Email Invitations

## Referral Incentives

The Referral Incentive consists of two components:

- **Incentive Amount:** Paid to referrer for successful placement of a Candidate.  
\*
- **Handling Fee:** 15% of the total incentive amount.

Choose <b>Any</b> Amount
Option of <b>No</b> Incentive
Applies to <b>Any</b> Method *
<b>Variable</b> on Each Method
<b>15% Handling fee</b>
<b>Full Refund</b> of Unused

\* Excludes Public Listing Method

### Probationary Period \*

Referral Incentives are split into two parts: offer acceptance and probation completion.

Split is based on Employer nominated percentage eg 30% / 70% or 50% / 50%.

## Example Incentives

### Example 1 - One Easy to Find Job Listing

Item	Budget	Amount	Total Price
Placement(s)	\$100	1	\$100
Referral Incentive			\$100
15% Handling Fee			\$15
<b>Listing Total</b>			<b>\$115</b>

### Example 2 - One Medium Level Job Listing

Item	Budget	Amount	Total Price
Placement(s)	\$700	1	\$700
Referral Incentive			\$700
15% Handling Fee			\$105
<b>Listing Total</b>			<b>\$805</b>

### Example 3 - One Management Level Job Listing

Item	Budget	Amount	Total Price
Placement(s)	\$3,000	1	\$3,000
Referral Incentive			\$3,000
15% Handling Fee			\$450
<b>Listing Total</b>			<b>\$3,450</b>

**Example 4 - Multiple (4) Medium Level Job Listings**

Item	Budget	Amount	Total Price
Placement(s)	\$1,000	4	\$4,000
Referral Incentives (4)			\$4,000
15% Handling Fee			\$600
<b>Listing Total</b>			<b>\$4,600</b>

## JobScout Packs

JobScout Packs consist of pre-purchased bulk credits, available to higher frequency employers.

Each JobScout Pack offers a discounted handling fee, increasing with each increment.

### JobScout Pack Inclusions

JobScout Pack	Investment	Discounted Handling Fee *
10k	\$10,000	14%
20k	\$20,000	13%
40k	\$40,000	12%
60k	\$60,000	10%

Purchased via corporate invoice, the full balance of credits from JobScout Packs are made available and applied to the Employers wallet once payment has been received.

\* Handling Fee is 15% for normal frequency Employers.